

Opening @ 3:30PM CST

- Serenity Prayer
- Opening Remarks Phillip
 - o In 2012 the ICYPAA Advisory Council held the first ICYPAA Forum at the 54th ICYPAA in St. Louis. Modeled after the quarterly Regional Forum hosted by GSO, the ICYPAA Forum is an opportunity for ICYPAA attendees to help keep the ICYPAA Advisory Council accountable to those we serve directly, you. All officers and subcommittee chairs will report their activities over the past year which is made available via the Forum Report.
- Advisory Council Introductions

Reports

Chair - 5 minutes (Phillip)

Summary of actions since the 61st ICYPAA:

- Host Committee: 2019 Present
 - Facilitated Host Committee Elections, attended site visits, advised regarding Host Committee Guidelines, budget, outreach strategy, graphics, program, service activities, merchandise, and committee unity
 - Made myself available to answer any questions/concerns that came up throughout the years
 - Collected and communicated Advisory Council feedback on key Host items
 - Kept informed through reading Host Committee meeting minutes and maintaining consistent communication with the Host Committee Chairperson
 - Worked with Host Committee Chair and Co-Chair to plan out Mailchimp outreach blasts for remainder of Host Year
 - Participated in phone and email discussions with Hyatt New Orleans regarding room availability on our shoulder dates
 - Postponed the Conference...twice
- Bid Committees: 2019 Present
 - Made myself available to answer any questions/concerns that came up throughout the years
 - Attended ICY-Connect Sessions as well as Bid Committee 1:1 sessions as available
- Advisory Council
 - o General from 2019 Present
 - Appointed Committee chairs and members where needed
 - Scheduled Quarterly Business Meetings and Virtual Annual Business Meeting
 - Met with the Operating Committee as-needed
 - Sat in on Subcommittee meetings and strove to remain updated on any meetings for which I was not available
 - Assisted with subcommittee-related tasks such as the AV RFP and various Vendor searches
 - Served as one of the Admins for the ICYPAA Facebook Group, reviewing and removing posts as needed
 - Signed Hotel and AV contracts
 - 0 2019

- Attended NAATW with Spencer W. in September in Bowling Green, KY
- Received and communicated info regarding the 2020 International Convention with the Advisory Council
- Provided a black and white version of our Logo for our Trademark update
- Responded to emails and phone calls regarding Al-Anon participation at ICYPAA as well as questions and comments about the YouTube videos on icypaa.org

2020

- Participated in ISMYPAA
- Received and communicated info regarding the 2020 International Convention with the Advisory Council
 - Submitted speakers for IC2020
 - Was informed of cancellation of IC2020
- Participated on conference call with our lawyer regarding our current hotel contract and COVID-19 implications
- Spoke to multiple members of the ICYPAA Advisory Council who served 2005-2006 in search of ESH
- As a result of Covid-19, we postponed the conference. I signed a date change addendum and crafted a postponement message to attendees in conjunction with Host Committee Chair Josh C.
- Gave opening remarks at WEBYPAA, an online conference hosted by the ICYPAA Bid Committees and the 62nd ICYPAA Host Committee
- Met with the Advisory Council quarterly: eight motions were passed at these meetings:
 - Adopted the proposed 2020 Council Operating Budget
 - To allocate \$15,086 from surplus funds to cover 100% of the invoice from the Boston Sheraton.
 - Discontinue printing of agendas, itineraries, and minutes for the annual business meeting.
 - Resolved 3 separate NDAH complaints
 - Redact all personally identifiable information, such as name and contact information, for all parties involved in NDAH Claims on documentation dispersed to council members outside of the investigation process. Unredacted versions of investigation materials will be kept in a secure portion of the Advisory Council Google Drive and are available upon request.
 - Add a verification question to the ICYPAA Facebook group that will ask new members joining the group: "Are you a member of AA or do you have a desire to stop drinking?"

o 2021

- Corresponded with Josh E. of the Grapevine and Craig W. of GSO regarding various topics including the status of our conference and opportunities to work more closely together
- As a result of Covid-19, we postponed the conference.
 - Signed date change addendum and crafted a postponement message to attendees in conjunction with Host Committee Chair

Josh C.

- Met with the Advisory Council quarterly: four motions were passed at these meetings:
 - Adopted the proposed 2021 Council Operating Budget
 - Adopted an updated IGR Report format
 - Resolved 1 NDAH complaint
 - Added a checkbox on Registration to be contacted by the Accessibilities Chair and a sentence at the end of Registration Form that says "By registering for ICYPAA I am agreeing to adhere to the ICYPAA Non-Discrimination and Anti-Harassment Policy"
- o 2022
 - Appointed Committee chairs and members where needed
 - James H. and Spencer W. rotated off of council
 - Welcomed Nathan K. onto Council and updated email distribution lists
 - Participated in ISMYPAA, which was translated into 5 languages this year
 - Met with the Advisory Council quarterly: one motion was passed at these meetings:
- Adopted the proposed 2022 Council Operating Budget
 Summary of actions since the May Quarterly Meeting:
 - Host Committee
 - Communicated with Host Chair regularly about final Conference details
 - GSO Guests confirmed
 - Merchandise ordered and arrived in NOLA
 - Program finalized and loaded into App
 - o As of 08/24/22:
 - Registrations: 2358Pre-Con Tix Sold: 170
 - 1820 Room Nights Booked / 1719 Contracted
 - Scholarship fund: \$6,985.50 / 248 Scholarships
 - Advisory Council
 - Sent Skeleton and Final Program for Review
 - Assisted with AV RFP
 - Sat in on all IGRs
 - Worked with Tech Subco and web vendor get platform ready for Conference, addressing an issue with the confirmation email service Mailgun
 - Worked with Letsdesignyoursite to set up Pre-Registration for 63rd on new Wix platform
 - Coordinated Council Hotel Rooms
 - Coordinated Past and Present Council Breakfast
 - Sat in on subcommittee meetings and strove to remain up-to-date with those I couldn't attend
 - Remained available to assist subcommittee chairs and AC members as needed

In Love & Service, Phillip C.



ICYPAA Advisory Council Chair advisory-chair@icypaa.org

<u>Treasurer - 5 minutes (Mo)</u>

It has been an interesting time to not only be of service to the ICYPAA nation, but also to be tasked with overseeing our finances. Due to the circumstances of the world since 2020 and subsequent two postponements of the 62nd ICYPAA, the Advisory Council Operating Expenses totaled a combined \$21,266.40 for the years of 2020 & 2021. This is notable since we did not receive replenishments into our accounts during the past two years. Thus, we have no surplus funds and hope to rebuild our prudent reserves. The past two years have given us a lot of lessons, and in regards to our finances, it's been a clear example of the necessity of a prudent reserve.

Advisory Budgets & Actuals

- 0 2019
 - 2019 Advisory Council Operating Budget = \$24,915.55
 2019 Advisory Council Operating Spend = \$22,679.09
- o 2020
 - 2020 Advisory Council Operating Budget = \$19,414.17
 2020 Advisory Council Operating Actuals = \$10,282.89
- o 2021
 - 2021 Advisory Council Operating Budget = \$23,654.11
 - 2021 Advisory Council Operating Actuals = \$11,344.51
- o 2022, Current Year to Date
 - 2022 Advisory Council Operating Budget = \$28,485.59
 - 2022 Advisory Council Operating Current Spend, as of 8/20/22 = \$7,087.69

Cash on Hand

 As of Sunday, August 20, 2022, ICYPAA had \$104,399.25 cash on hand across our Chase Bank accounts. This amount represents our prudent reserve, Advisory Council Operating Funds, and Host Committee Operating Cash.

<u>Budgeting</u>

 I am very appreciative to the Finance Committee for their collaborative work on the Advisory Council Operating Budget. Over the past few years, we have fine tuned the process, and this past year we made some adjustments to account for inflation.

• Surplus Funds & Prudent Reserve

- Per our bylaws, the Advisory Council endeavors to maintain a prudent reserve of two years of expenses. Accounting for the 2022 Operating Budget, our Prudent Reserve should ideally be \$56,971.18, but it is currently sitting at \$44,101.88. This is a difference of \$12,869.30.
- Therefore, we have no surplus funds at this time and hope to rebuild our Prudent Reserve in a timely manner.
- Surplus Funds of \$15k from IC2020 cancellation this was reallocated for other purposes after the cancellation. It will be addressed in the next section about the 61st Host Committee.

Boston - 61st ICYPAA

- Although the 61st ICYPAA was seemingly a lifetime ago, it should still be noted that it was a successful conference. After splitting the net income 50%, Advisory received \$4,244.33.
- Also of note, the following motion and background rationale were presented from the Finance Subcommittee to the Advisory Council at the May 2020 Quarterly Business Meeting.
 - Motion: "To allocate \$15,086 from surplus funds to cover 100% of the invoice from the Boston Sheraton." That motion passed unanimously.
 - Rationale: The Advisory Council contracted with the Sheraton to provide an overflow room block for the 61st ICYPAA. This block was not fully utilized resulting in a \$15,086 bill. The host committee had little input on the contract and so a question was raised as to whether the Advisory Council should count part or all of the invoice against Boston's account or whether Advisory should shoulder some of the responsibility. Given the cancellation of the International Convention, the Advisory Council was in a position to cover 100% of the invoice without dipping into the prudent reserve.

• Banking

 After the 61st Host Committee finished sending donations, we closed out the Bank of America accounts in 2020 due to increased accessibility to Chase banks in our (then) bidding cities. Additionally, we were receiving increased account fees with BoA.

Host

- Over the past few years, I have provided input on the various iterations of the host budget and assisted with documents for filing with the state.
- As of August 20, 2022, I had been asked by the hotel to submit a credit application, but that had not yet been completed at the time of this report.

Taxes

 Tax filings for 2019 and 2020 were both signed and submitted. The 2021 taxes have been extended to be filed in November 2022. We have continued to work with the same accountant who is familiar with our business.

Periodic Report

 The Periodic Report was filed with the Colorado Secretary of State in 2020, 2021, and 2022 to keep our non-profit status in Good Standing.

Miscellaneous

 We secured insurance for D&O for Council and event liability insurance for the Host Committee.

Please let me know if you have any questions. I'm very grateful to have had the opportunity to serve ICYPAA in this capacity for the past nearly 3 years, and I'm looking forward to continuing in this experience for another (hopefully uneventful) year.

In love & service, Mo H.



Co-Chair - 2 minutes (Mary Kate)

- Attended all Operating Committee Meetings
- Assisted with Host Committee Elections in Louisiana
- Remained available to assist AC Chair as needed & provide input as requested
- Stayed current on bid, host, and AC subcommittee activities via minutes
- Assisted Host Committee as needed
- Assisted with host committee hotel and AV contracting as needed
- Chaired the Hotel & AV Subco for a portion of the time since the 62nd ICYPAA
- Served as a member of the Finance & Ad Hoc Structure Subcommittees
- Attended/participated in ICYConnects and bid committee 1:1s

Secretary - 2 minutes (Rachel)

- Created, updated, archived and posted all minutes, documents and forms related to the 61st in Boston, MA.
- Compiled 2019 Forum Report and sent report out via our email distribution list
- Took minutes on various calls
- Communicated with our attorney regarding NDAH, Crisis Management Plan, and various other topics - as needed
- Drafted motions, discussion points and worked on ICYPAA documents as necessary
- Served as ICYPAA FB Admin: approving or deleting posts according to our FB group policies
- Prepared documents for the 2022 Annual Meeting of the ICYPAA Advisory Council
- Responded as needed to advisory@icypaa.org emails
- Organized and paired down sections of the ICYPAA Google Drive
- Created an updated Secretary Manual
- Updated Report Templates, Forum Templates, etc to reflect current branding
- Formatted new IGR forms
- Formatted the Pandemic Risk Assessment Chart
- Participated in the Bid Dev, Tech, and Structure Subcommittees

Thank you for letting me be of service!

IL&S. Rachel B

Archivist - 2 minutes (David)

- It is wonderful to write this report after a 2-year absence, preparing to attend the 62nd ICYPAA in New Orleans. As in past years, I can report that the original archives collection that was entrusted to me remains intact in my house.
- There are a few points I might highlight. Firstly, as your archivist I maintain a physical repository composed mostly of past ICYPAA memorabilia and T-shirts only. As we have moved into the digital age, all historical collections of bid books, advisory council minutes, and programs are currently maintained through the Advisory Council's digital Google doc files. This digital archival repository is maintained by the Advisory Council's steering committee.
- Secondly, I strive to preserve the items entrusted to me within the limitations of my personal home. GSO is a leader in maintaining a secure archival repository. I would seek



to partner with GSO and entrust them with items outside of the ICYPAA archives traveling exhibit.

- Finally, I continue to feel excitement about the new website development form the technology committee and look forward to discussions on how a digital archive repository will be envisioned.
- I welcome all of ICYPAA nation to record digital images of their most personal ICYPAA archives and send in those images to be included in that digital archives collection, should it be developed.
- As always, I am humbled by your continued confidence.

Yours in service. David N. Atlanta, GA

61st ICYPAA Chair - 2 minutes (Joe)

The 61st ICYPAA was held August 22nd-August 25th, 2019 at the Copley Marriott Hotel in Boston.. The conference was a great success without many issues to report. The host committee strived to program a fun, safe, diverse, recovery focused conference with something for everyone.

Registration
 Original attendance projections were at 3000 and final registration count was 3535.

 Roughly 65% (2244) of registrations were pre-registrations, with about 35% (1291) on-site.

	Total:	\$117, 381.01
Scholarship Fund		\$4, 726.01
ICYPAA Registrations	3,535 Registered	\$112, 665

Facilities

The relationship with the Copley Marriott was sufficient. The weekend went smoothly and the staff was adequate. We had some damage to Lobby Furniture and ultimately made the hotel whole.

Room night pickup: Grand Total: 1670

Program

The committee really wanted to showcase all that AA has to offer. We had great participation from General Service. Overall everything went very smooth and had great feedback all weekend from attendees. We offered a variety of topics and diversity through panel topics including panelists across all of AA in attendance. Entertainment throughout the conference was great and ran rather smoothly. The program committee did their best to offer something for everybody, from tarot readings and movie marathons to the drag show, dances and an epic Silent Disco.

Service



As a committee we pulled our efforts together and committed to completing the service video, grapevine project, and a well-rounded service program. The video focused on Anonymity and is still featured on the Grapevine's YouTube page. We handed our grapevine/ la vina subscriptions to the participants and purchased backend orders we distributed to local institutions.

Outreach

Our outreach team had a lot of fun. We focused heavily on local outreach and had amazing support from our bidders to get information across the country.

Merchandise

The committee decided to keep Merch simple this year. We carried the concert T-Shirt custom and added some of our conference specific merch to offset.

Total Net Profit:	\$12,840
Total Expenses:	\$11,925
Total Income:	\$24,765.00

A/V

We were able to use PSAV for the conference but had to supplement some extra AV for our special guests through smaller outside vendors. Our AV chair absolutely crushed it. He held PSAV accountable to deliver the proper services and was an amazing asset to ICYPAA. We had a few unexpected costs during the conference for last minute items but nothing that hurt our budget.

- PSAV: \$81879
- Finance Report: unaudited

Net Profit:	\$8,489
Total Expenses:	\$206,134
Total Revenues:	\$214,623

In Love and Service, Joe R. 61st ICYPAA Chair

Hotel/AV Subcommittee Chair - 2 minutes (Shannon C)

Committee Members: Mary Kate R., Kelsey B., Katie R., Joe R., Phillip C - Ex officio

- Underwent site selection for the 62nd ICYPAA, visiting and negotiating with 3 properties in New Orleans
- Selected the Hvatt Regency New Orleans as the site for the 62nd ICYPAA
- Transitioned the facility relationship to host, who did a great job managing it throughout the years
- Assigned various Subcommittee members to specific Bid Committees as Hotel/AV Liaisons, tasked with communicating frequently with Bid Committee Facilities Chairs

- Negotiated (2) Date Change Addenda for 2021 and 2022 after subsequent conference Postponements due to Covid-19
- Conducted an RFP process for A/V vendors for the 62nd ICYPAA, reviewing proposals from 3 qualified bidders in 2021
- Selected Encore in both 2021 and 2022 as the A/V Provider for the 62nd ICYPAA
- Completed IGR for Bid Requirements 11 and 12 for 6 Bid Committees
- Shoutout to Mary Kate R. who Chaired this committee from 2019-2021 but who never got to give a Forum Report about it.

<u>Bid Development Subcommittee Chair - 2 minutes (Rachel B)</u>

Committee Members: Mo, Tyler, Mikiel, Jared, Nathan, Katie R, Tam and Phillip C - Ex officio

- Past reports
 - o Annual 2020 Report available upon request
 - Annual 2021 Report available upon request
- Over the past 3 years Bid Div has strived to provide an environment of support for our Bid Committees as we all navigated these unprecedented times.
- The past year we have moved closer to normalcy as we all prepared to to attend the conference by:
 - Hosting typical topic ICY Connects
 - Participating in early bid review (reqs 5 & 9)
 - Received EBR from 4 bid committees
 - Continuing to connect with our liaison assignments
 - Participating in the IGR process and Bid Book review
 - o Continued to answer emails, texts, and phone calls
- Current Bid Committees:
 - Austin
 - o Big Apple
 - o Detroit
 - New England
 - Nor Cal
 - Twin Cities
- Current Token Bids
 - o Memphis
 - Indiana
 - Las Vegas

Thank you for allowing me to serve in this capacity and with all the love in my heart, I hope we never have to go through a 3 year bid year ever again. Special thanks to Mo for chairing Bid Dev from 2019-2021 and to the Bid Dev subcommittee for the dedication to our bids. Also, shout out to the bid committees who are still here and still kicking ass.

IL&S, Rachel B.

Finance Chair - 2 minutes (Kelsey B)

Committee Members: Mary Kate R., Mo B., Chris B., James M., Phillip C - Ex officio

Over the course of the past few years the finance subcommittee has:

- Identified our goals for the year(S) which included reviewing and updating the ICYPAA
 finance manual, improving oversight over the host committee budget, helping bidders
 deliver high quality budget and finance related bid requirements, and overall stewardship
 of ICYPAA's finances.
- Prepared and presented a budget of operating expenses at the November Quarterly
 business meeting each year to the Advisory Council for approval through the process
 brought forth from the previous Finance Committee. This consisted of outreach to each
 of the subcommittee chairs, working with the Treasurer to do a budget analysis of the
 prior budget, and verifying that all budgeted expenses are up to date.
- Reviewed the treasurer's report, cash position, budget and actual spend, surplus funds and ICYPAA's overall financial health.
- Presented motion at the 2020 May quarterly business meeting to reallocate \$15K surplus funds from IC2020 to cover 100% invoice from Boston Sheraton.
- Maintained contact with bid committees on finance related matters.
- Responded to bid committees on finance related queries.
- Developed a welcome packet for new bid committee treasurers, onboarding them to the resources that are available.
- Uploaded missing historical finance documents to the RBD section of the ICYPAA website
- Reviewed and edited the ICYPAA Finance manual in its entirety.
- Prepared the presentation for and participated in the April ICY Connect on hotel and finance.
- Conducted early bid review for 3 bid committees and IGR on Requirements 2, 7, and 10 for all 6 bids.

The budgeting process continues to work well, building on the success of each year's efforts.

It has been a pleasure serving ICYPAA in this capacity. I am so happy to be back here in real life!

In Love & Service, Kelsey B.

General Service Subcommittee Chair - 2 minutes (Tyler)

Committee Members: Tamara S., Veronica O., Katie E., Shannon C., James M., Portia M., Nathan K., plus Phillip C – Ex officio.

We brainstormed throughout the last three years for different ways we could be of service to AA as a whole and remained available to assist where needed.

- GSO:
 - Communicated and kept in contact with GSO to see if there was anything we could assist with throughout the year. There was nothing at the time of the conversations, but they will continue to keep us in mind if anything comes up.
- Grapevine:

- We collaborated throughout the year and were finally able to send them a few items to use for their website. There is no confirmation that any of this content will be used.
- 62nd Service Program:
 - Stayed up to date on their service program by having John, their general service liaison, on our meetings several times this past year. We asked questions and gave feedback as needed.
- Early Bid Review Feedback:
 - We received early review requirements 3,4 & 6 from Austin and 4 & 6 Nor Cal. Our committee reviewed the requirements, and our feedback was sent back to those committees.
- IGR:
 - o Completed IGR call for bid requirements 3,4 & 6 on August 21st, 2022.

In service, Tyler S.

Tech - 2 minutes (Katie E)

Committee Members: Jared M, Rachel R, Chris B, Katie E, Joe R, Chris N, Phillip C - Ex officio

- The Tech subcommittee met monthly over the past 3 years without many exceptions as we were working to sort website issues.
- Explored freelance web designer to work on website after leaving previous vendor
- Switched Host emails from Bluehost to G Suite.
- Created a Host Tech Manual to provide information and resources for future host committees.
- Created ICYPAA web standards doc to standardize web logins for online accounts.
- Hired Freelance to facilitate work on the website, ultimately did not work out.
- Original vendor was hired to finalize work on the website in time for the conference.
- Researched new options for website solution.
- Will be moving the website to Wix Platform and hired vendor to complete the new site.
- Provided early bid review over the 3 years on requirements 1 & 8.
- Completed IGR for requirements 1 & 8 for 6 bid committees.

Accessibilities Ad Hoc Chair - 2 minutes (Tamara)

Committee Members: Kendall, James H, Tamara, Mo, Robert, Tyler, and Phillip C – Ex officio Background: This committee was put together to investigate how ICYPAA is being accessible to everyone. Through our committee discussion we realized that the Accessibility Chair on host at times becomes a lost position or at least one that is not a primary focus. We also recently received an email from a member of the deaf and hard of hearing community which also addressed this point. We brainstormed the best way to address this oversight. We have discussed some options including updating the Host Committee Responsibilities to better address an accessibility plan and are seeking the Council's feedback.

- Updated HCR to add accessibility chair HCR icypaa.org
- Made accessibility best practice accessibility best practice icypaa.org
- Added a checkbox on registration to be contacted by the accessibility chair.



- Added a sentence at the end of registration form that says "By registering for ICYPAA I am agreeing to adhere to the ICYPAA Non-Discrimination and Anti-Harassment policy."
- Proposed to all of council if the Accessibilities Ad-hoc were to embark on a systemic needs assessment around systemic racism and gather input and recommendations from stakeholders, to what degree does the Council feel comfortable with implementing recommendations from and/or providing resources for that process? Group decided this was not ours to do, bigger than us. Maybe professionals? AA as a whole?

Structure Ad Hoc Chair - 2 minutes (Chris)

Committee Members: Rachel B., Mary Kate R., Katie E., Joe R., Phillip C. – ex officio

- Principal progress since the last business meeting has been incorporating feedback from the discussion point on Alternate participation as well as making final updates to the Bylaws doc.
- Bylaws motion will be reviewed today.
- For the forum I will plan to share the Bylaws motion which provides more context on the Subcommittees activities and background on the updates.
- Appreciate everyone's input as we work through these changes Thanks for allowing me to be of service!

Questions and Answers

- Alternating Questions
 - o Timed questions from the floor (2 minutes)
 - o Ouestions from email/internet
 - o Ask-It-Basket Questions
- Timed answers (2 minutes)

If time runs out, anyone remaining at the floor mic is encouraged to write down his/her question and put it in the Ask-It-Basket so it can be answered in the Final Report.

The Final Forum Report will include all individual reports as well as all questions & answers from the Forum. It will be posted on the ICYPAA web site and emailed out to the MailChimp list within 30 days of the conference.

Mic Questions:

- Q1: I wanted to thank you guys for your service for the last few years, I know how hard that is. As a Lousianian and a 37 year member of YPAA in this state, I'd like to thank you for them. They worked really hard and it's been incredibly difficult for them. I know that you've already walked up to each HC member and told them how proud of them you are. If you haven't done that then I encourage you to do that. I wanted to tell you guys that I support your decisions and I'm really proud of your decisions that you carry on and thank you very much for what you do.
- A: Phillip Thank you!
- Q2: Thank you so much for all of your service. My question, as the numbers dude, I was
 the Treasurer for MCYPAA 42. What does the data look like from 2019 for registration,
 what happened during Covid, what happened at this conference, and what are our
 projections moving forward to make ICYPAA sustainable for the future?

A: Chris - Great question, a lot to unpack there. There are two interrelated things - Host Committees with their own budgets and then the Advisory Council with our operating budget. As Mo highlighted, the AC seeks to have a prudent reserve of two years of operating expenses and we dipped into that. The fact that we have a prudent reserve is a testament to previous Advisory Councils. That got us through. As a group we aren't really focused on, yes we want ICYPAA to be self-supporting, that's not really what it's about. We just want to make sure we pull ahead a little bit but ICYPAA is in a good spot and I'm happy to talk more about that offline if you'd like.

Ask-It Pillow Case Question:

Q3: A letter that was placed into the Ask-It Pillowcase and was emailed to Advisory roughly 1 hour prior to the start of the 2022 Forum. Phillip asked if anyone who had signed the letter would like to read it themselves. No one who had signed the letter was present so Phillip read the letter.

Attn: ICYPAA 62 Forum 08/30/22

Hello all, and thank you so much for your service to YPAA. Your service and dedication has helped to fulfill the primary purpose of ICYPAA for many years and we pray that many generations of young people will benefit from the sacrifice and service that you and many others have made for AA.

We would like to have something addressed that has been brought to light since the last ICYPAA. Some of you may be aware of a list that was created of supposed sexual or otherwise "predators" in YPAA. Like most ideas, we're sure the intentions of this list started out with the pure hope of protecting young folks trying to get sober. Predators in AA exist, and should be dealt with swiftly and promptly. AA Should be a safe haven for any alcoholic wanting recovery from our terrible disease. However, putting hearsay allegations on an actual list and circulating it throughout the community is not only the worst form of murder by character assasination; it's actually harmed people severely and had some devastating consequences. We would really like to know if anybody on advisory has looked into this? Has any investigation into harassment and discrimination this list caused been launched and what were the findings. Have any creators or propagators of this list owned up to it and attempted any amends? Our fellowship is hugely forgiving, and as we all know, the 9th step is a path to freedom.

The bigger point we would like to address is - what is going on in YPAA culture that would create an environment where such a list would be created and circulated? Why did the first few people to see such a list not explode with red flags? This is not what we do in AA. We do not shoot our wounded (especially when they're not even convicted of a crime or wrongdoing). Have we gone so far as a YPAA community towards the goal of protecting the safety of young AA's (a great goal btw), that we are slandering, defaming, and severely harming others? The goal of this letter was to shine a light on this issue in the hopes that we as a community can heal and move forward. We saw the ICYPAA forum as the best



place to do that. ICYPAA sets the tone for the entire YPAA community. While some may say this is not an ICYPAA issue, where else can this openly be addressed? Should there be some type of meeting, panel, workshop, a separate forum- with the topic of "healing and moving forward from THE LIST/ how to best handle safety in AA" so that people on any side of this issue may be heard in a loving safe way?

Please know that we love you all, and wish nothing but the best for ICYPAA advisory, and YPAA as a whole.

Sincerely,
Daniel E. Benton, AR. 8/8/98.
Amanda E. Benton, AR. 6/12/00
Seth T. Little Rock, AR 10/8/00
Jeff V. Bauxite AR. 7/15/04
Sydney V. Bauxite, AR. 3/10/08
Bill F. Bloomington, IL. 12/2/05
Jason H. Little Rock, AR. 3/22/03
Mackenzie S. Memphis, TN. 3/5/09
Steven H. Little Rock, AR. 01/11/11

 A: Rachel - Thank you for your feedback. We did receive information regarding the list and launched into an NDAH investigation. We found at the conclusion of that investigation that no one from the ICYPAA Advisory Council had anything to do with the list therefore it was an outside issue and concluded that matter. Anonymized NDAH Investigations materials are available. At this time that matter has been closed and again, there was no involvement with the ICYPAA Advisory Council.

Mic Question:

- Q4: Hi I'm Theresa and I am an alcoholic. I am also a grateful recovering member of the fellowship of Al-Anon. I'm listening to character assassination and I'm hearing my Hotel Chair quit because of rumors being circulated. God I want to hit someone but I'm supposed to be beyond that, which is why I'm up here. I was Al-Anon Liaison for the Empire State Convention for YPAA. I was informed by Al-Anon WSO that because of what happened at the ICYPAA in Boston that there would be no full service Al-Anon participation or support for further YPAA activities. They didn't come out and say it was because of any certain person, I don't even know if it was any certain person, but that's not relevant to me because what I'm seeing is a growing rift between AA and Al-Anon. I keep hearing that we want to address it but we want to address it later. We can't keep on kicking that can down the road for two reasons. According to the AA membership survey the current standard is a 52 year old, white man. According to the Al-Anon membership survey the current standard member is a 62 year old, white woman. This means that in two generations AA and Al-Anon will be dead. *timer went off*
- **A:** Phillip Thank you for your comments. If you have any further questions please feel free to put them into the Ask It Pillowcase.



Phillip asks for any other questions or comments. Hearing none and with none remaining in the Ask It Pillowcase, Forum concluded.

Closing

• Serenity Prayer