



# ICYPAA

International Conference of Young People in Alcoholics Anonymous  
P.O. BOX 22987, DENVER, CO 80222 WWW.ICYPAA.ORG

## **ICYPAA Forum Final Report**

Friday, July 12<sup>th</sup> 2013, 2:00 p.m. – 4:00 p.m.  
55<sup>th</sup> ICYPAA – Phoenix, AZ

Introductions by Carlston F., Advisory Council Chair  
Timer: Mike P.

## **REPORTS**

### **Chair, Carlston F.**

I have spent the 55th conference year communicating with the Host Committee Chair, Council members, Bidding Committees and the general public of the ICYPAA nation on various different topics. Kept abreast of and assisted with the Hotel and AV Committee, General Service Committee, ICYPAA University Committee, Outreach Committee, and the General Misconduct Committee. I Attended ICYPAA University's various Webinars. Participated in the ICYPAA University IGR phase of our site selection process. Sat in (listen only) on the Hotel and AV committee's IGR meeting. Sat in (listen only) in a portion of the Finance Committee's IGR meeting. Worked with Advisory Council Co-Chair to create the Advisory Council itinerary for the 55th ICYPAA. Communicated on a regular basis with Advisory Council Treasurer about the 55th ICYPAA Host Committee, transition process, and ICYPAA in general. In short, there was no facet of ICYPAA, Inc. that I didn't have first hand knowledge of and in most cases direct input.

The 55th ICYPAA host Committee has done an amazing job. It is my opinion that the 55th ICYPAA Host Committee is one of the great ICYPAA Host Committees of all time.

I would like to bring to your attention a major change in the Conflict of Interest Policy. Council decided to drop article VIII of the Conflict of Interest Policy. The reason for the decision is as follows:

On June 24, 2012 the ICYPAA Advisory Council adopted a Conflict of Interest Policy. The policy was modeled after the standard Conflict of Interest Policy suggested by the IRS. The policy does not forbid the ICYPAA Host Committee from doing business with host committee members, friends of host committee members, or family members of host committee members. However, it does require host committee members to fully disclose any financial interest they may



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have in doing business with ICYPAA. The policy then describes procedures by which the Host Committee can decide whether doing business with a particular person causes a conflict of interest. Simply having a financial interest does not necessarily mean there is a conflict of interest. Article III, Section 2 states: "After disclosure of the financial interest and all material facts...the remaining board or committee members shall decide if a conflict of interest exists."

In addition to the standard conflict of interest language as suggested by the IRS, Council decided to add Article VIII, which establishes a 100% ban on Board Members entering any transaction from which they may gain any benefit.

It was decided that Article VIII of the Conflict of Interest policy is actually detrimental to the best interest of ICYPAA. Removing Article VIII of the Conflict of Interest Policy will not prevent us from complying with IRS regulations, and will still allow Council to decide on a case-by-case basis whether or not a conflict of interest exists. Removing Article VIII will allow ICYPAA to gain the benefit of our Council members' skills and experience without interfering with their professional employment, and will improve ICYPAA's ability to receive the most competitive bids for work related to the conference.

## **Treasurer, Ron H.**

Well, it's been getting busier. We had approximately 1,500 pre-registered prior to arrival day of Thursday 07/11/2013. Final numbers are coming in for Host Budget. They will need approx. 700 walk in's to break even. The Pre-con is set, \$30 this year for trip to Wrigley Mansion and food. Need about 240 paid to break even. Pre-con has been slow, but they should be ok with being able to sell up to the day of event.

### Some financial Updates:

- Prudent Reserve: \$55,074.85 as approved in prior years.
- Operating account is \$29,512.59 (approx. \$6,000 still to be transferred from 54<sup>th</sup> in Web account)
- Deposit of \$750 sent to Archivist for Travel\Archive room.
- Will be allocating approx. \$9400 for Council's Travel\Food\Housing for the 55<sup>th</sup> ICYPAA.
- Merchant Account is \$5,895.98 (About \$6K is from 54<sup>th</sup>) The 54<sup>th</sup> balance will be moved to Operating account the week of ICYPAA.
- Been moving merchant account monthly for Phoenix. As the conference gets closer will be weekly or even daily as needed.
- Phoenix Checking: \$19,616.66



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Been working on the Financial “workbook”. This document should really help with transfer of Officers’ duties, along with relationship with Host Treasurer.

Thanks for allowing me to be of Service!

## **Co-Chair, Jonathan M.**

I spent most of my time this year helping the Hotel Team and completing the long awaited Hotel & Audio Visual Manual. This document is designed to help Bid Committees understand and negotiate with hotels and AV companies specifically for the Bid Packages. The manual was completed in January and is available on our website.

I also documented our AV vendor selection process and authored the ICYPAA AV Team’s Audio Visual Handbook. This document is designed to aid the Hotel Committee’s AV Team in preparing an AV RFP and outlining the process for reviewing, negotiating and securing an AV vendor for the Host Committee.

I led the Hotel Committee’s AV Team through the process this year, following the Handbook. It has proven incredibly successful in attracting competitive AV bids, effective in bringing about a broad technical understanding to the Host Committee, and providing a democratic process to secure an AV vendor.

We are excited to have these new documents and we hope they continue to evolve with our experience.

I’ve also spent a considerable amount of time working with Carlston and helping him with various projects in preparation for this year’s conference.

## **Secretary, Lauren W.**

The secretary has been responsible for answering emails that come to the secretary and advisory as a whole. People are now able to communicate directly to committee chairs, which has changed communication somewhat, likely for the better given the questioning is now more focused.

Please be reminded that forum questions can be submitted throughout the year via the forum email. Also, the forum report will be available on the website. Additionally, all the approved minutes from the business meetings are available via the website.



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## **54th ICYPAA Chair, Ian S.**

The following is a summary of the activities of the 54<sup>th</sup> ICYPAA in St. Louis (2012):

### Conference Attendance

- Anticipated Attendance: 1900
- Total Registered Attendance: 2193 (incl. 123 new comer sponsorships)
  - 1277 pre-registrations
  - 916 registrations at the door

### Facility Information

- Millennium Hotel St Louis:
  - Room block/pick up:
    - i. Room block: Contracted 1571
    - ii. Actual room pick up: 1534
  - Food and beverage:
    - i. Banquet
      - 1. 200 in attendance
      - 2. 200 tickets sold @\$30 each = \$6,000
  - Audio and Visual:
    - i. Miller Audio (Outside vendor): \$24,596
  - Room Rebate:
    - i. \$6,040 back
- Host Committee Business meeting space:
  - St. Louis Central Service Office: total of \$285 for all host committee meetings (paid for in part with 7th Tradition donations taken at business meeting)

### Souvenirs and Memorabilia

- Apparel:
  - Crew Neck T-Shirts
    - i. 288 sold
  - V-Neck T-Shirts
    - i. 184 sold
  - Hoodies
    - i. 174 sold
- Hot/Cold cups:
  - 67 sold



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## Conference Necessities

- Program:
  - Printed for \$1,450
  - Speaker expenses: \$2,078 (transportation, meals, and gifts)
  - Entertainment: \$3,104 total (DJ's, equip., performers)
- Registration:
  - Lanyards: spent \$1,988 (Lanyards, name tags, and badge holders)
  - Registration bags: all donated by CVC (avail. to all conferences)
  - Badge decorations and ribbons: \$219
  - Laptop/iPad rental: \$994
- Signage:
  - Spent total of \$1,154
- Hospitality:
  - Games: \$0 (donated)
  - Supplies: \$400
- Miscellaneous:
  - Hotel decorations: \$330
  - Staff gratuities: \$1,451
  - Walkie Talkies rental: \$576
  - Lifeguard: \$850
  - Host Committee hospitality room: \$857
- Host Committee shirts:
  - Security: spent \$182 (but shirts paid for at our cost by volunteers)
  - Host: spent \$683 (but \$227 paid by host committee members)

## Conference Events

- Banquet:
  - Food/service expenses: \$5,779
  - Entertainment expenses: \$600
  - \$30 tickets
  - Income from ticket sales of \$6,560 (\$6,140 of which was pre-reg)

## Events

- 4 Events Statewide Leading up to ICYPAA:
  - Descriptions:
    - i. New Years Eve Party (St. Louis)
    - ii. 70s Dance Party (St. Louis)
    - iii. Summer Soiree (Kansas City)



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- iv. "ICY-Ball" Kickball Tournament (St. Louis)
  - o \$1,378 total expense
  - o \$1,354 total income
- Pre-Conference event:
  - o City Museum
    - i. Expense of \$3407
    - ii. 478 tickets sold
    - iii. \$7,125 income (after 3 refunds)
- Insurance for event facilities: \$541 premium

## Outreach

- Travel reimbursements: total of \$653
- Pre-reg flyers: spent total of \$554.91
- Business cards: spent total of \$883
- Mailers: One time poster mailer expense of \$1,473
- Postage: total expense of \$683

## ICYPAA Expenditures

- \$24,000 ICYPAA, Inc. Reimbursements:
  - o Seed money reimbursement: \$2,000
  - o Advisory council reimbursements: \$21,001

More detailed information on room pickup, S&M, and treasury can be located in 54<sup>th</sup> ICYPAA's specific reports, and the Final Report (coming soon).

## **Finance Committee, Lauren A.V.**

The Finance Subcommittee consists of myself, Ron H., the Advisory Council Treasurer, Todd B., Matthew D. and Carlston F., the Advisory Council Chair.

This past year the Finance Subcommittee produced two important documents. First, we established a Finance Subcommittee Mission Statement, which I'll read: The Finance Subcommittee consists of members of Advisory Council as appointed by the Chair. The Advisory Council Treasurer is typically either the Chair or a member of the Finance Subcommittee. The Chair of the Finance Subcommittee should convene regular conference calls with the members of the committee and is responsible for providing reports on all subcommittee activities prior to each Advisory Council quarterly business meeting. The Finance Subcommittee is tasked with managing ongoing tasks and special projects, including but not limited to:



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- Be available to the Host Committee to answer any finance and/or budget-related questions.
- Be available to bid committees to answer any bid-related questions, specifically those related to Bid Requirements 5, 8, and 11.
- As part of the Information Gathering & Reporting (IGR) process, review Bid Requirements 5, 8, and 11 in all finalized submitted bid packages and submit a report to Advisory Council prior to each year's ICYPAA.
- Review the Host Committee budget and offer suggestions to Advisory Council Treasurer as needed.
- Assist the Advisory Council Treasurer in establishing the annual Council budget.
- Conduct an annual review of ICYPAA Inc. accounts, statements, processes, and transitions, propose improvements to Council, implement changes where needed.
- Research current regulations and financial practices related to the operating of non-profits, communicate information to Council, propose changes to Advisory Council Bylaws, Host Committee Responsibilities, etc. as needed.
- Other special projects as agreed upon by the Finance Subcommittee and/or assigned by the Advisory Council Chair.

Second, we drafted a Finance Manual, which is meant to be a comprehensive "pass-it-on" document with information relevant to the financial functions of ICYPAA Inc. and the Host Committee. Topics covered include:

- Accounting, Legal & Insurance Contacts
- Bank & Merchant Services Account Information
- Corporate Registration & Taxes
- Budgets
- Officer Transitions & Bank Account Signatories
- Host Committee Cash Flow & Financial Transaction Tools
- Policy re: Surplus Funds

The Finance Subcommittee also fielded questions and requests for feedback related to Bid Requirements 5, 8, and 11 from bid committees. We also discussed and will present a Motion at the 55<sup>th</sup> ICYPAA business meeting to amend Bid Requirements 5, 8, 9, and 10 in order to clarify what is required of bid committees.



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## **Ad Hoc Committee on General Misconduct, Lauren W.**

The purpose of the ad-hoc general misconduct subcommittee is to investigate whether current policies address the scope of general misconduct in terms of principles, definitions, and protocol for Advisory Council members, Host Committee members, Bid Committee members, and general ICYPAA attendees. The subcommittee is to make recommendations for changes to these policies, if indicated, and advise the Advisory Council as to the dissemination and implementation of the updated document. The subcommittee may make further recommendations regarding best practices for addressing issues of general misconduct.

Approved changes to the document formerly named the Anti-Defamation Policy and renamed it the Non-Discrimination and Anti-Harassment policies.

Voted to disseminate new document via Constant Contact email, registration confirmation email, paper registration, and website.

Voted to include wording "ICYPAA does not provide childcare or chaperones to minors" on registration and FAQ section of the website.

Recommendation to limit collection of age data to be determined by the Web Committee.

## **Website, Daniel S.**

The ICYPAA Advisory Council Web Committee has met on a semi-monthly basis since the 54<sup>th</sup> ICYPAA. Here are some of the highlights of what we've done:

- Created new "wish list" for website revisions after the 54<sup>th</sup> ICYPAA and worked with web developer to implement changes (\$3,250)
- Streamlined registration system on backend
- Added credit card processing feature on backend
- Database formatting updates
- Increased file directory functionality for Advisory Council users
- Ability to create an account on the site without registering for ICYPAA
- And many more boring but very useful changes (feel free to ask)
- Renewed GoToWebinar (\$759) account for ICYPAA University & Council Conference Calls
- Renewed Vimeo (\$60) account for hosting video (ICYPAA University)
- Added new content to Relevant Business Data section
- Maintained ICYPAA Facebook Group



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- Three training webinars with the 55<sup>th</sup> ICYPAA Registration Committee
- Developed Audio Recording Strategy
- Preliminary Research on Mobile Friendly Version of Website
- Removed Council members' personal phone numbers from website and replaced with @icypaa.org email addresses.
- Migrated to GoogleApps for Non-Profits (from GoDaddy email system)
- Website Hosting & Domains are paid through 2015

## **Bid Development Committee, Laura S.**

Bidders and Advisory Council members frequently have informal conversations at ICYPAA, where we discuss several important topics. These conversations are a great way for individuals to gain insight to Council's experience and expectations. ICYPAA University was created so that this information could become more widely available to anyone seeking it.

Each year, ICYPAA University intends to present a series of webinars providing an educational platform and interactive environment for Bidders and Council members to learn from each other.

The 2013 Syllabus included presentations based on "Filling in the Gaps" regarding the Bid Requirements. We also facilitated a Feedback Session and Bid Committee Summit to give bidders more opportunities to share their opinions and experience.

The following is a summary of our committee's actions since the 54<sup>th</sup> ICYPAA:

- Communicated frequently with bidders via email and Facebook about webinars and important bid-related information.
- A motion to consider establishing a Statement of Purpose and List of Responsibilities for each standing sub-committee of the Advisory Council was made and passed unanimously at the March Quarterly Business Meeting.
- Drafted and approved a Statement of Purpose and List of Responsibilities for our committee.
- Hosted a Feedback Session on November 4<sup>th</sup>.
- Presented five webinars between January 20<sup>th</sup> and May 19<sup>th</sup>, then posted recordings and PDFs to the ICYPAA Website.
- Facilitated eight individual bid committee webinars between January 6<sup>th</sup> and June 9<sup>th</sup>.
- Hosted a Bid Committee Summit on June 16<sup>th</sup>.



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- A motion to change the name of the ICYPAA University Committee to the Bid Development Committee was made and passed at yesterday's Annual Business Meeting.
- A motion for ICYPAA University webinars to be updated by current Advisory Council members on a 2-year cycle was made and passed at yesterday's Annual Business Meeting.

## **Hotel Committee, Daniel S.**

The ICYPAA Advisory Council Hotel Committee is currently comprised of five (5) Advisory Council members. We have met numerous times via conference call during the year, as well as in person for the site visits in Phoenix in October 2012.

During the final site selection process, the 55<sup>th</sup> ICYPAA was represented on the Hotel Committee by the Host Committee Chair and Hotel/Facilities Chair. We visited and had extensive negotiations with four (4) excellent properties and as you can see ended up at the beautiful Arizona Biltmore (by a unanimous vote). Ron H. led the Hotel Committee skillfully through that process.

After this year's contract was in the books, the Hotel Committee focused on finalizing the new ICYPAA Hotel & Audio Visual Handbook. It is currently available on the ICYPAA website in the password-protected Relevant Business Data section. It is a living document and is expected to be regularly revised in order to keep up with current practices.

In the Spring/Early Summer we focused on the audio-visual needs of the 55<sup>th</sup> ICYPAA. During this phase the Host Committee was represented on the Hotel Committee by the Chair, Hotel Chair, AV Chair, Program Chair and Entertainment Chair. Jonathan M. led the Hotel Committee masterfully through this endeavor. There were nearly 20 hours of Hotel Committee conference calls during this process. Six (6) proposals were received and considered. After thorough discussion and consideration we voted (with substantial unanimity) to award Total Sound Productions with the AV contract for the 55<sup>th</sup> ICYPAA.

During the course of the year the ICYPAA Advisory Council Hotel Committee responds to countless emails from bidders looking for feedback on their hotel and AV progress. We are committed to sharing our experience and working with the bids to improve their options. The more back and forth we have bids throughout the year, the better the quality of the end products we see in the bid packages.



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## **General Service Committee, Darren F.**

The General Service Committee has the following core responsibilities:

- communicating with GSO on issues related to young people (including ICYPAA's participation in the A.A. International Convention)
- collaborating with AAWS and The Grapevine to increase the awareness and involvement by attendees of ICYPAA in general service
- handling the IGR for Bid Requirements 3 and 12.

The General Service Committee consists of Darren F., Ian S., Josh S. and Jason N. with the participation of Jonathan P. and Sophia E. from the Phoenix Host Committee has met fourteen times via GoToMeeting since the 54th ICYPAA in St. Louis, MO.

The General Service Committee accomplished the following:

- Adopted a new Statement of Purpose, consistent with the motion that established the committee as a standing committee.
- Drafted a letter of gratitude and thanks to The AA Grapevine Executive Editor and the GSO General Manager for their participation the 54th ICYPAA, expressing our interest in continued collaboration.
- Followed up with the Grapevine Online project at the 53rd ICYPAA in San Francisco.
- Followed up with the Grapevine Audio Project at the 54th ICYPAA in St. Louis.
- Distributed the 134 remaining copies of Young & Sober.
- Followed up with the members of the Chicago and Florida Bid Committees involved with their bid videos, with the purpose of supporting the submission of those videos to GSO's YPVP.
- Supported the host committee's plan for GSO and AAWS-related panels and/or workshops at the 55th ICYPAA in Phoenix, AZ.
- Supported the host committee's plan for AA Grapevine-related panels and/or workshops at the 55th ICYPAA in Phoenix, AZ.
- Explored the possibility of utilizing YPAA Nation and the ICYPAA Facebook Group to create a Crowd Sourced Animation of a pre-recorded story for the YPVP.
- Discussed how to allocate the \$5000 budget for the AA Grapevine at the 55th ICYPAA.



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## **Outreach Committee, David W.**

Met one time as a committee and discussed how outreach might be able to contribute to the communications already happening throughout ICYPAA nation.

## **QUESTIONS FROM THE FLOOR**

### **How autonomous is the host committee? Does Advisory Council involvement extend beyond hotel selection (program, budget, etc.)**

*The Host Committee is an agent of ICYPAA, Inc. While the Host Committee has great freedom in planning their ICYPAA, the Advisory Council has custodial oversight over all Host Committee actions.*

### **How can the New Zealand YPAA conference get on the ICYPAA website?**

*Email your request with all relevant information to the Web Committee and we'll put it on the map.*

### **Is it feasible for ICYPAA to have a long-term contract with one AV company to use from year-to-year, or invest in our own AV equipment in order to take the burden of negotiating AV details off the bid/host committees?**

*This idea has been discussed informally and will be considered further. One of the challenges of using a preferred vendor is making sure that they remain competitive from year-to-year. It would not be a good idea to invest in audio equipment because storage, maintenance, and labor would be financially prohibitive.*

### **Why was the vote to remove a line from the Conflict of Interest Policy so contentious?**

*The remaining Articles of the Conflict of Interest policy fulfill ICYPAA's legal obligations. The majority felt that an outright ban of a board member having a financial interest in a company that ICYPAA does business with was too extreme and not in the best interest of ICYPAA. However, some felt strongly that removing the article would set a negative precedent.*

### **Who pays for the past Advisory Council breakfast and does it impact the budget?**



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*The breakfast may be applied toward the hotel's F&B minimums, but it is not a Host Committee expense. Members of Past/Present Council are responsible for paying their own way.*

### **Has there been any research done to explore whether the conference could be held in another country?**

*The Advisory Council has not taken on the responsibility of researching hosting ICYPAA in other countries at this point, mainly due to the fact that it would be an overwhelming task with many variables that we are not best qualified to compile. We currently accept bids from anywhere in the world and generally feel that this research is best executed by the committee bidding to bring ICYPAA overseas.*

### **What attributes of service projects are being evaluated in Requirement 3? Is it fair to evaluate a committee's efforts to reach other alcoholics?**

*Each Bid Committee will be receiving their full IGR report this year, which contains direct feedback about the various elements of their bid packages, including service activities. The General Service Committee does not evaluate the effectiveness of service projects in terms of how many people are reached.*

### **Why did Advisory approve the Host Committee asking Bid Committees for money for the Pre-Conference event?**

*The Advisory Council did not approve the Host Committee solicitation of money. A conversation between the Host Committee Chair and the Advisory Council Chair led to apparent approval when that was not the intent. Once concern about the situation was brought to the attention of the Advisory Council Chair by other Advisory Council members, he attempted to rectify the issue.*

### **Have the sub-committees created their statements of purpose and lists of responsibilities as indicated in the March minutes?**

*A number of the sub-committees have drafted and approved their statements.*

### **What is the Outreach Committee's statement of purpose?**

*The Outreach sub-committee has not created its statement of purpose yet.*



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## **Can Bid Committees have input in what might be included in the ICYPAA-U curriculum?**

*The new Bid Development Committee Chair will have flexibility in what next year's webinars might include, and will certainly be open to suggestions from Bid Committees about content.*

## **If a convention center requires services such as EMTs at a location, can AA members who are certified in these areas donate their services to the conference?**

*It would be something to think about and discuss within the committee. We want to do what's best for the conference while remaining self-supporting and not taking advantage of members who happen to be professionals. It would likely be a complex discussion that we'd love to hear about.*

## **Has anyone considered creating a new conference in the event that ICYPAA does go international?**

*No, we have not considered this at this point.*

## **Has the hold on credit cards when checking in at the hotel occurred at other conferences?**

*Once the Council learned the hotel was putting an excessive hold on credit cards, the hotel contract was reviewed and it was noted that the deposit terms for securing hotel rooms was not outlined in the agreement. Going forward, it will be outlined in our contracts. We negotiated with the hotel by appealing to how much business might be lost and the onerous on the attendee. The hotel was willing to modify the reservation procedure.*

## **What is the purpose of the Advisory Council Outreach sub-committee?**

*There were some issues this year with the Advisory Outreach sub-committee in terms of having enough time to get business done. The committee is responsible for brainstorming ideas about how to communicate about ICYPAA.*

## **Can we get BCR's back?**

*BCR stood for Bid Committee Representative. Council can take the question into consideration, however the purpose of the BCR seemed to have been lost when*



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*voting privileges were removed several years ago. This action was taken due to Concept 10 in terms of fulfilling responsibility. Without a vote and with the increase of input from multiple Bid Committee members throughout the year via ICYPAA University, the elimination of the BCR seemed a natural progression. As with all Council decisions, it can always be reconsidered.*

### **Will the Bid Committees receive other Bid Committees' IGR reports?**

*Each committee will only receive their respective report. Committees are not restricted from sharing their reports, but ultimately privacy is up to the individual committee's group conscience. Each report has the averages of all the items being looked at, so a committee will be able to see how they measured comparatively.*

### **How much impact do the IGR Reports play compared to what happens during the Bid Table Visits?**

*Many factors play into how the Advisory Council decides where ICYPAA is going. These factors are personal to, and weighted differently by each individual Council member. While some Council members may rely heavily on IGR reports, others may prioritize the face-to-face time gained during Bid Table Visits.*

### **What is being done to ensure that members of Council are "cross-trained" to contribute to an informed group conscious?**

*Each sub-committee involves several Council members, and we also adhere to a spirit of rotation. In this way, members gain a variety of experience and learn to handle different tasks.*

## **ASK-IT-BASKET QUESTIONS**

### **How do you handle people who think the political "who's who" regarding Advisory is more important than service?**

*Love and tolerance.*

### **Do the personalities of Bid Committee members determine in any way if the bid is chosen or not?**

*Some Council members definitely take personalities into account when making their decision, however it is one of many factors that are considered. This does*



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*not mean that personalities are weighted over principles. We must consider that we are not only selecting the future location for ICYPAA, but also our future partners. How members conduct themselves as bidders often translates to how they will host.*

**If a bid is perfect as can be, but originates from an area where ICYPAA has been close to recently, would you overlook it because of its location?**

*The simple answer is “no”, a bid would not be overlooked just due to location. There are many factors that influence the site selection decision, and the priority of these factors is fluid from year to year.*

**How do we communicate to “Oldtimer’s AA” that have never heard of “Young People’s AA” that we are part of AA?**

*One successful method has been to go to your local inter-groups, districts, and Areas and to help with the AA service being done there. These relationships grow and are an effective way for YP to integrate into mainstream AA.*

**Would it be possible to include “2005 - Postponed due to Hurricane Katrina” on the list of past ICYPAA host locations?**

*The only list that the Advisory Council maintains is in the Archives section of the website. It indicates that the 48th ICYPAA was postponed in 2005 and was held in 2006 in New Orleans.*

**What is Advisory’s biggest fear?**

*The Advisory Council’s greatest fear is being lonely and broke.*

**How are you as present Advisory Council members addressing past Advisory Council members who are having trouble letting go or rotating? Are you taking any preventative measures to assure the rotation runs smoothly?**

*Council has implemented a few changes recently geared at improving relations with past Council members. The annual breakfast is a time for rotating members to say goodbye and to encourage camaraderie among present and past members. There is also a Facebook group for present and past Council members.*



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**Do you feel like it is your responsibility to hold past Advisory Council members accountable for actions that are harmful to current bidders? Is it appropriate for us to ask for your help in interacting with these former Council members who may be holding onto resentments?**

*It is always appropriate for bidders to come to Council for help. There is currently no protocol for holding past Advisory Council member's accountable for their actions once they rotate.*

**Does the ICYPAA Advisory Council conduct an annual group inventory or an inventory for those rotating off?**

*The Council does not currently conduct a regular inventory, but it is something that we can consider.*