



# ICYPAA

International Conference of Young People in Alcoholics Anonymous  
P.O. BOX 22987, DENVER, CO 80222 WWW.ICYPAA.ORG

## ICYPAA Advisory Council Board of Directors Quarterly Business Meeting Minutes

May 13, 2018 @ 12:00 PM PDT / 1:00 PM MDT / 2:00 PM CDT / 3:00 PM EDT

- Opening: 12:02 PDT
- Roll Call : Lindsay, Phillip, James, Trey, Chris, Spencer, Mo, Tamara, Mary Kate, James, Joel S, Jamie P, Shannon, Talbot
- Review & approval of minutes from February 11, 2018 quarterly business meeting : Motion - Shannon Second - Mo; Passes Unanimously
- Reports
  - a. Chair (Lindsay)  
[https://drive.google.com/open?id=1MonQ3rN\\_1sbm5G9w6RIAw-Xu3FINxThmqFRN2d254QU](https://drive.google.com/open?id=1MonQ3rN_1sbm5G9w6RIAw-Xu3FINxThmqFRN2d254QU)
  - b. Co-Chair (Phillip)  
<https://drive.google.com/open?id=1hfNZW-TZuE00hGCeAsltFge-O5cKfgYm>
  - c. Treasurer (James)  
[https://drive.google.com/open?id=145MVS129377UgBN\\_zT9npRExFuXuWTBQ](https://drive.google.com/open?id=145MVS129377UgBN_zT9npRExFuXuWTBQ)  
Q: Spencer - Does this include the tech costs for App?  
A: James - No it does not
  - d. Secretary (Trey)  
<https://drive.google.com/open?id=14vi7fBV5UGPEZ2uKNUe1qWhzTSQa81o7>
  - e. Hotel & A/V Committee Chair (James)  
<https://drive.google.com/open?id=1TXOI5eAIAwnSeC2KPdsCRgs0FUEqUWzt>
  - f. Bid Development Committee Chair (Jamie)  
<https://drive.google.com/open?id=1T34yQTKfctOrKK-cFVNUPLAPuuuVVFoG>
  - g. General Service Committee Chair (Trey)  
<https://drive.google.com/open?id=1lwxeLia4CPKnY-41u5TeJGgQ3dzQ2Bq>
  - h. Finance Committee Chair (Spencer)  
<https://drive.google.com/open?id=1So7dTxxHH1mreePhUUBUluYgUMlpFQr2n>
  - i. Tech Committee Chair (Phillip)  
<https://drive.google.com/open?id=1ojDPpxrmkUO8jscoVX6qcPZeGhvsyqup>
  - j. Ad-Hoc International Participation and Communication Committee (Joel)  
[https://drive.google.com/open?id=1TzuDbMI\\_NNbFcFXy2v7xW5CDlj1eJmFc](https://drive.google.com/open?id=1TzuDbMI_NNbFcFXy2v7xW5CDlj1eJmFc)
- New Business
  - a. **Operating Committee Motion:** Bar an individual from attending ICYPAA and ICYPAA-related events for a violation of our Anti-Harassment Policy contained within our NDAH Policy document at the 59th ICYPAA. (See Motion A)



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<https://drive.google.com/open?id=1hDdID-srok3kzsVWZ208mgxqERYPMvw0> (READ BY Phillip)

### **Clarifying Questions:**

Trey: we had discussed in Operating Committee that there would be additional language to letter giving individual opportunity to seek clarification &/or the ability to be considered in the future

Phillip: The letter is only an example

Tamara: How would individuals necessary identify this individual and take action

Phillip: outlined how it occurred with previously banned individual in Nashville. AC can handle with individual and notify Host Chair and necessary individuals.

Tamara: Who notifies who this person is?

Phillip: The Host Committee was made aware of previous individual once motion had occurred.

Shannon: The motion doesn't provide a timeframe like discussed.

Trey: The attorney cautioned against using a timeline

Shannon: So indefinite?

Phillip: Yes

### **Discussion:**

Chris: Aligned with recommendation and recourse is appropriate.

Phillip: We did discuss at length on Operating Committee the timeframe and the process of making an amends in the future. Should the program of AA, we could consider in the future.

Trey: I am on OC that determined unanimously that a violation of NDAH Policy occurred. There is no argument that action is required. I want to support the group conscience which is I was in favor of the motion out of OC to here to discuss. I do not look forward to defending this action if approved because I personally believe the banning is excessive in this case. It is the harshest possible action we can take and there are other options - things in between banning and just a warning that can be utilized in this case without possibly telling an individual they are not welcome indefinitely. Ways that can be more helpful to them and all parties. I would personally prefer to explore those possibilities instead of resorting to this strongest action possible in this case.

Mo: Appreciate the time in this situation and dedicated to this. Strongly in favor.

Spencer: in favor of motion. Based on the information we have, thank the operating committee.

Shannon: Torn on this motion. Appalled by the behavior - but banning is a gray area and don't think in good conscience ban the individual in line with our principles.

Tamara: Also conflicted similar to Shannon, have trouble banning someone

Joel: in favor of motion. I don't think we can tolerate the behavior.

Jamie: Appreciate all the work. Nothing to add and in favor of motion.

James: Thank the council for holding OC accountable. Not desire to punish someone, but appropriate action is to ban not being able to contact individual and based on behavior - that we need to ban.

Mary Kate: Appreciate the feedback taking into consideration. Not Punitive. Not banned from AA. In line with what we are charged to do.

Talbot: thank the OC for listening and good final expression of how many feel. In support



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Lindsay:

Sounds like no extra round needed? Anyone? hearing none:

**Vote:**

Chris Yes

Phillip Yes

Trey: No

Mo Yes

Spencer Yes

Shannon No

Tamara No

Joel Yes

Jamie Yes

James Yes

MK Yes

Talbot Yes

Trey provides a minority opinion.

None swayed

**Motion Passes**

- b. **Technology Subcommittee Motion:** Motion to change ICYPAA Facebook group to a Bulletin Board-style format to include the following: 1) YPAA Outreach, 2) Host Committee Announcements, 3) Requests for 12th Step Help and Meeting Recommendations, 4) Conference Transportation & Accommodation Coordination, 5) General Service Announcements, 6) AA Anniversary Celebrations (See Motion B)

<https://drive.google.com/open?id=18tfzmrNtRmdLvN8pTNlyILUav1cEQgof>

**Clarifying Questions:**

Chris: Q - \_The categories - did you review past as test? How open to changing categories in future?

Trey: A - Very open to proposals for changes. Like everything, we change in reaction to needs as a group. Did not review past as test.

James: Q - Proposal is not turning off comments. Approve posts in those 6 areas and moderate the posts?

Phillip: A - that is correct

Tamara: Q - Number 4 - transportation - only icypaa or other conferences?

Phillip: A - specifically icypaa



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## Discussion:

Chris: Great Idea. Admin has been a trouble and categories give clarity. Willingness to adjust in future is appreciated

Trey: I am on Tech and serve as Admin. ICYPAA thrived before Facebook. It is not a requirement that we provide and it has become far more of a negative than the benefit it provides. It is not mandatory to provide this forum and i don't believe it is healthy.

Mo: I also serve on Tech Committee. We spend a lot of time talking about fb and uses. Categories has been discussed since beginning. Strongly in favor

Spencer: Nothing new to add. In favor.

Shannon: Nothing more to add. In favor

Tamara: Nothing more to add

Joel: Support motion

Jamie: Support the motion. Less time and less at risk of being attacked

James: Super sad and disappointed we are here. Used to be great forum. In Favor of motion. Woud have considered a more rigid standard eliminating comments

MK: Love this motion. Think it's really great and comprehensive

Talbot: In support

Phillip: In support of this motion. Trey presented this months ago and we couldn't get behind. Through additional experience of more moderating - Now we are in full support

## Vote:

Chris: Yes

Trey: Yes

Mo Yes

Spencer Yes

Shannon Yes

Tamara Yes

Joel Yes

Jamie Yes

James Yes

MK Yes

Talbot Yes

Phillip Yes

## **Motion passes**

- c. **Technology Subcommittee Motion:** Motion to allocate \$10,000 from unallocated surplus funds for website improvements in accordance with the accompanying Surplus Funds Spend Plan Form. (See Motion C)

<https://drive.google.com/open?id=1wVeTHNFVJXCA3Eo9ffkjESWW4FyIp4FI>



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### **Clarifying Questions:**

James: Unallocated Funds form not submitted. Please send in. Total of \$20K worth of Unallocated Funds requests which is \$200 in excess of UF. We have additional expected Surplus Funds from \$5800 currently allocated

Mary Kate: Unclear from this motion and November motion that was approved. What is the \$10K purchasing

Phillip: Total budget is \$16K. previous budget of \$5K for app was erroneous. To finish out bill of \$16, this \$10K will knock it out. This saves us \$2K by paying it all now

MK: So this is a condensing of the timeline of payment?

Phillip: Yes. Language of Improvements remains same from original motion

### **Discussion:**

Trey:

Mo: In support

Spencer: In support of this motion

Shannon: In favor of this motion

Tamara: In favor of this motion and nothing to add

Joel: In favor of this motion

Jamie: Nothing to add. in favor of this motion

James: Really look forward to writing this check. In favor of this motion.

MK: In favor of this motion

Talbot: Really overdue. Lets get it spent

Phillip: Yes i am in favor

Chris: Nothing to add. In favor of this motion

### **Vote:**

Trey: Yes

Mo Yes

Spencer Yes

Shannon Yes

Tamara Yes

Joel Yes

Jamie Yes

James Yes

MK Yes

Talbot Yes

Phillip Yes

Chris: Yes

### **Motion Passes**



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- d. **General Service Subcommittee Motion:** That Surplus Funds be allocated as described in the Surplus Funds Spend Plan Form (Grapevine). (See Motion D)  
[https://drive.google.com/open?id=1BkPYffv1as\\_cfD1xL\\_7oNcaQyCfDMXA2](https://drive.google.com/open?id=1BkPYffv1as_cfD1xL_7oNcaQyCfDMXA2)

**Clarifying Questions:**

**Discussion:**

Mo: Love the grapevine. Want to support

Spencer : In favor

Shannon: In Favor

Tamara: In Favor

Joel: In Favor

Jamie: In Favor

James: In Favr

MK - In Favor and see this perm

Talbot: This is fine. This should be a thing that we do

Phillip: In Favor

Chris: In Favor

Trey: In Favor

**Vote:**

Mo: Yes

Spencer : Yes

Shannon: Yes

Tamara: Yes

Joel: Yes

Jamie: Yes

James: Yes

MK Yes

Talbot: Yes

Phillip: Yes

Chris: Yes

Trey Yes

- e. **General Service Subcommittee Motion:** That Surplus Funds be allocated as described in the Surplus Funds Spend Plan Form as set out below (Video Project). (See Motion E)  
<https://drive.google.com/open?id=127tqM0QCLiNdnIIG8Y8gQHAgBTZnpCl0>

**Clarifying Question:**



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**Discussion Point:**

Spencer : Nothing to weigh in on. In Favor

Shannon: In Favor

Tamara: In Favor

Joel: In favor

Jamie: In favor

James: In favor

MK In favor

Talbot: In support

Phillip: In favor

Chris: In support

Trey: Nothing to add

Mo: Nothing to add

**Vote:**

Spencer : Yes

Shannon: Yes

Tamara: Yes

Joel: Yes

Jamie: Yes

James: Yes

MK: Yes

Talbot: Yes

Phillip: Yes

Chris: Yes

Trey: Yes

Mo: Yes

**Motion Passes**

- f. **Finance Committee Discussion Point:** Should we increase the percentage of proceed money that the Host Committee can contribute to their local service structure? (See Discussion Point A)  
[https://drive.google.com/open?id=1VII3yYBLPfvcllu\\_84ubFb34bLZkLrIf](https://drive.google.com/open?id=1VII3yYBLPfvcllu_84ubFb34bLZkLrIf)

**Clarifying Questions:** None

**Discussion:**

Shannon: Definitely in favor of looking at this and not having un-allocated dollars

Tamara: In favor of looking at this.

Joel: I can see value in increasing. Would like to see the other projects go into line items in



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budgets prior to this

Jamie: Nothing to add. i like this.

James: What advisory council has done with Surplus Funds is really good. This allocation created under different circumstances.

MK: Nothing to add

Talbot: This is a great think we can do on the local area. 70/30 would not be too drastic or more.

Phillip: To me it's a no-brainer that we make alteration to the change. want to see gv and video live on.

Chris:

Trey: Would like to see us send distributions to GSO again. Not only because they need it but because it further demonstrates by their acceptance that we are a part of AA. Simply changing fraction could have adverse impact in lean years. Would like to see some thought around parameters outside of straight fraction change to control when lean. Like if net revenue is x then y%. To help us if we have less profitable year.

Mo: Echo what most of previous comments about wanting to support local areas

Spencer: Nothing more to add. When we looked at dollars given to locals, kind of taken back by what was provided.

- g. **Technology Committee Discussion Point:** The Tech Committee has created a private YouTube page to host embedded videos on our website. With this new capability, what type of videos should we consider for our website, both for the public and private portions? (See Discussion Point B)

<https://drive.google.com/open?id=1kR7JVhF8wfJcexPIGZwczQOE7jJEPBD>

### **Clarifying Questions:**

Tamara: Q - Is it based on ICYPAA login?

Phillip: A - Yes

Tamra: Q - its not just AAs on ICYPAA login? How does it stay anonymous cause not all members with logins are AA's

Phillip: A - True - determines what we will ultimately accept to place up

### **Discussion:**

Tamara: Concern is our website is not anonymous. Concern in community

Joel: Anything like video project or anonymous - no brainer. Anything else with consent is difficult.

Jamie: A little uneasy

James: Sure whatever we do, rational and thoughtful conversation in public. Sarcasm. Anything on YouTube that identifies anyone is an issue. use this resource for anonymized content. Audio is fine

MK: Similar concerns.

Talbot: This could have really cool implications.



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Phillip: Good Input. We have discussed scenarios in Tech. The no-brainers are definite. If you want it on site has to be anonymous - cause and effect is maybe all bid videos come in will be anonymized.

Chris: Agree with most of the comments and caution that James has said

Trey: This is an area that we can be at forefront and we should not bury head in the sand. As the tech continues to develop globally, we want to see where we can help to carry the message with different mediums.

Mo: Nothing further to add

Spencer: On Tech sub - looking forward to more conversation

Shannon: Not much new information but try some new stuff. This is exciting.

- Announcements
  - a. Keep an eye out for 1:1 Bid Committee Webinars as they are scheduled by BidDev
    - Boston: Sunday, July 8th at 3pm EASTERN
    - Michigan: Sunday, July 15th at 3pm EASTERN
    - Pennsylvania: Sunday, July 22nd at 4:00pm EASTERN
  - a. Upcoming Deadlines:
    - 1 on 1 Webinar deadline: no 1:1's to be scheduled after July 29th
    - Early Bid Review: Friday June 29th
    - Early Bid Review Feedback Returned from Advisory: July 5th
    - Bid Books Due: Sunday, August 5th
  - a. Next Business Meeting- Thursday, August 30th in Baltimore!
  - b. *The 60th ICYPAA! August 30th, 2018*
- Closing Motion - Spencer Seconds - Shannon - Motion Passes